



Aspire Behaviour Management

ADVERSE WEATHER CONDITIONS POLICY

September 2019

Adverse Weather Conditions Policy

Introduction

The Aspire Hub will make every effort to remain open whenever possible.

The decision to close the school will be made by the Principal. The Aspire Hub will only be closed if one or more of the following conditions apply.

1. Insufficient staff are able to attend to keep The Hub running safely.
2. Conditions on site are dangerous.
3. Conditions are considered to be or are anticipated to later become too hazardous to travel.

In the Event of Heavy Snow before the School Day Starts:

Parents/Guardians

When The Hub closure is a possibility parents should find out whether the school is open by:-

- Checking the Hub Website www.aspirehubburnley.co.uk
- Checking the Hub Website www.aspirehubbolton.co.uk
- Checking the twitter account @aspire_bm
- Checking the Facebook account <https://www.facebook.com/aspirebehaviourmanagement/>

If it is decided that The Hub will open, but the road conditions are difficult,

Parents should ring The Hub to advise that they are likely to be late.

If parents assume that the school is closed, but it is actually open, the absence will be recorded as unauthorised unless the Principal is satisfied that there are exceptional circumstances.

The School

The Principal will decide whether The Hub will open taking into account the conditions at the school and the ability of staff to get there.

If the Principal decides The Hub will close she will update the Hub website accordingly and send a text message to staff and parents advising them of the closure.

It is important for Parents/Guardians to undertake the action described above **Parents/Guardians** in case the text system is slow or numbers or not correct.

The Aspire Hub fully appreciates that in bad weather children may arrive later than usual.

If there are adverse weather conditions in the morning the Principal will arrange for children to be collected from their cars / transport when they arrive on the carpark.

Exceptional Circumstances

The Aspire Hub recognises that there may be cases where families are “cut off” due to particular difficulties in the area in which they live. In such cases parents should advise the Hub Lead of their particular circumstances so she can justify to the child’s named school and in turn the Local Authority why the absence should be authorised.

In the event of heavy snowfall during the school day

If there is heavy snowfall during the school day the Principal will decide whether it is necessary to close the school.

The Office will contact parents and ask that they pick their child up from The Hub as soon as possible.

The Staff that live furthest from the school will be permitted to leave at the earliest opportunity.

A skeleton staff will remain on site until all of the children have been collected.

If a parent rings requesting they pick their child up early due to the weather, and the decision has not been made to close the school, these requests will be considered on an individual basis by the Principal.

Wet Morning Breaks

The Hub Lead will decide if the weather is bad enough for a 'wet' break.

If a wet break is declared no children must be left unsupervised. Children will be taken to the Common room to play games and access the different areas of provision

Wet Lunchtimes

The Hub lead will decide if the weather is bad enough for a 'wet' lunchtime.

If a 'wet' lunchtime is declared no children must be left unsupervised. Children will be taken to the Common room to play games and access the different areas of provision

Equality Implications

There are none associated with this policy.

Outreach/Transitions

Staff that are due to attend another location other than The Aspire Hub should contact that location to check if they are open, if the location is not open then they should attend The Aspire Hub. In the event that both the location they are due to attend and The Aspire Hub are closed then the above procedure should be followed.

If the location is open but the staff member cannot attend they should let them know as soon as possible this should be at least 1 hour before they are due to attend.

Date	Ratification	Reviewed by
Dec 17	This policy was ratified by the board of Directors	Directors
Nov 18	Changes made	GB
Sep 19	Changes made (Add building)	MW

